

廣東工業大學

Guangdong University of Technology



法学院

社会工作专业
人才培养方案

自 2022 级开始执行

前言

Introduction

一、背景

I. Background

社会工作专业是广东工业大学秉承“与广东崛起共成长，为广东发展作贡献”的办学理念，服务地方社会建设和社会治理的特色发展学科，已在高校同类专业中具有鲜明的特色和较强的影响力。我校社会工作专业创办于2004年，现有本科和专业硕士两个教育层次；专职教师16人，其中高级职称6人，博士和在读博士11人，是一支年龄结构合理，教学科研社会服务能力较强，充满活力与务实奉献的师资队伍。拥有《中国社会工作珠江论坛》、中国社会学会学术年会优秀论坛《社会工作与治理创新》学术品牌活动和学术期刊《社会工作与管理》，是国家专业社会工作人才培养基地、广东省专业社会工作人才培养基地、中国-新加坡社会工作培训中心，是中国社会工作教育协会常务理事单位、广东省社会工作教育与实务协会会长单位。经过18年的专业建设，社工专业在人才培养、教学计划、课程设置、教学管理和实践教学等方面已日臻成熟，能够顺利地完

成专业培养计划，实现人才培养目标。

The social work program is a distinct development discipline of the Guangdong University of Technology, adhering to the educational philosophy of “growing together with the rise of Guangdong and contributing to the development of Guangdong”. Insisting on serving local social construction and governance, the department has developed distinct characteristics and strong influence among its professional peers. The social work department was founded in 2004. It has two programs: Bachelor of Social Work and Master of Social Work. There are 16 full-time teachers, including 6 with senior professional titles, and 11 with doctoral degrees or doctoral candidates. It is a dedicated group with a reasonable age structure, high teaching skills and rich experiences in both research and social services. It hosts the “China Social Work Pearl River Forum”, “Social Work and Social Governance Innovation” (panel of the Chinese Sociological Association’s annual academic conference) and the academic journal “Social Work and Management”. It is appointed as the National professional talent training base for social work, Guangdong professional talent training base for social work, an executive director unit of China Social Work Education Association and the chairman unit of Guangdong Social Work Education and Practice Association. It has also developed the China-Singapore Social Work Training Center. With 18 years of professional construction, the social work department has become more and more mature in terms of talent training, teaching plans, curriculum setting, teaching management and practical teaching, and can successfully complete the professional training plan and achieve the goal of talent training.

截止2021年7月，本专业共有14届毕业生，99%以上顺利找到工作或继续深造，主要就业去向为广州、深圳、佛山、东莞、珠海、中山等地的社会服务机构、企事业单位、政府部门等，部分毕业生在国内或香港、美国、英国、澳大利亚等高等院校继续读研深造，大部分毕业生都保持了对口就业和优质就业。2021届毕业生23人，其中有5人考取了国内外硕士研究生，占21.74%。近三年本专业本科生毕业125人，初次就业率平均为96.53%。用人单位普遍反映：我校社会工作专业毕业生专业技能强，专业态度认真，职业适应期短。很多毕业生快速走上重要的管理岗位，有20多位获得市级以上奖励，30多位担任社会工作服务机构、行业协会的负责人或副职，多位获评高级社工师。产生了一批优秀典型人物，如杰出校友蔡延青（《福布斯》中国30名创业青年）、周小燕（全国社工领军人才、广东省党代表、广东省社工师联合会会长）、杨艳秋（中国最美社工、广东最美女性、广州市劳动模范）等。

Till July 2021, there have been 14 classes of students graduated from the Bachelor of Social Work program, among which more than 99% have successfully moved on to employment or advanced studies. Most of our graduates have worked in social service institutions, enterprises, and government departments in cities like Guangzhou, Shenzhen, Foshan, Dongguan, Zhuhai and Zhongshan. There are also graduates seek postgraduate education in universities in domestic or Hong Kong, the United States, the United Kingdom, Australia etc. Most graduates have secured high-quality employment in social work profession. Among the 23 graduates in the class of 2021, 5 are admitted to postgraduate programs in domestic universities or abroad, which consists 21.74% of the class. The average employment rate of

the 125 graduates in past 3 years has been 96.53%. Employers usually speak highly of our graduates, praising the graduates as of high professional skills and adapt quickly to their career life. Many students have successfully obtained managerial positions soon after graduation. Further to that, there have been more than 20 graduates who have earned municipal level (or above) awards, more than 30 graduates who have served on director or vice director positions in social work organizations and associations. There have also been several graduates who managed to gain certificates of senior social worker. Outstanding graduates of the department include Cai Yanqing (one of the 30 outstanding young entrepreneurs awarded by Forbs), Zhou Xiaoyan (Guangdong social worker leader, provincial party committee Representative, Talent Director of Guangdong Federation of Social Workers and Trade Unions), Yang Qiuyan (China's most outstanding social worker, the most beautiful woman in Guangdong, Guangzhou labor model) and so on.

二、指导思想

II. Guiding Thought

(一) 坚持和贯彻党的教育方针，落实立德树人根本任务

深入贯彻习近平新时代中国特色社会主义思想 and 党的最新指示精神、习近平总书记关于教育工作的重要论述，全面落实新时代党的教育方针，坚持社会主义办学方向，贯彻教育部新时代全国高等学校本科教育工作会议精神，把教育事业放在优先位置，办好人民满意的教育，落实立德树人根本任务，发展素质教育，培养德智体美全面发展的社会主义建设者和接班人。

(1) Adhere to and implement the party's educational policy and the fundamental task of building morality and cultivating people.

Thoroughly implement Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, the spirit of the party's latest directives, and General Secretary Xi Jinping's important exposition on education. Fully implement the party's educational policy in the new era, adhere to the direction of running schools in socialism, and implement the spirit of the undergraduate education work conference of the Ministry of Education. Run education that is satisfactory to the people, implement the fundamental task of building morality and cultivating people, develop quality education, and cultivate socialist builders and successors with all-round development of morality, intelligence, physique, and aesthetics.

(二) 坚持课程思政导向，注重思政理念对专业教育的全方位全过程融入

努力促进专业教育和思政教育深度融合，将课程思政要求内化到课程设计、课程内容、课程讲授、课程考核、课程评价各方面、各环节，构建全员育人、全方位育人、全过程育人的人才培养大思政体系。培养学生成为政治方向坚定正确、拥护党和国家的方针政策、社会责任感强、秉持社会主义核心价值观的优秀专业人才。

(2) Adhere to the ideological and political orientation of the curriculum and pay attention to the all-round integration of ideological and political concepts into professional education.

Efforts are made to promote the deep integration of professional education, ideological and political education. Internalize the ideological and political requirements into all aspects and links of course design, course content, course teaching, course assessment, and course evaluation to build an all-round education, comprehensive education, an extensive ideological and political system for educating talents throughout the whole process. To train students to become outstanding professionals with firm and correct political orientation, support the Party and the country's policies, a strong sense of social responsibility, and uphold socialist core values.

(三) 以“广东工业大学人才培养总目标”为指导

我校人才培养的总目标：培养具有高度社会责任感，善于合作、勇于创新、视野宽广，掌握从事专业所需的基础知识和专业技能，具有综合运用所学科学理论方法和手段分析并解决实际问题的能力，能有效解决现场实际问题的高素质复合型创新人才。此次培养方案的修订，继续立足我校办学定位、特色，紧扣人才培养总目标，更加清晰地明确了“责任”、“协同”、“创新”等培养目标、毕业要求和课程支撑体系。

(3) Guided by the "General Goal of Talent Training of Guangdong University of Technology."

The general goal of talent training in our school: to cultivate people with a high sense of social

responsibility, be good at cooperation, be brave in innovation, have a broad vision, master the basic knowledge and professional skills required to engage in majors, and can comprehensively apply the scientific theoretical methods learned to analyze and solve practical problems—the ability of high-quality compound innovative talents who can effectively solve practical issues in the field. The revision of the training plan continues to be based on the orientation and characteristics of our school, closely follows the general goal of talent training, and more clearly defines the training goals, graduation requirements and curriculum support system of “responsibility”, “collaboration” and “innovation”.

(四) 坚持基于产出导向教育 (OBE) 理念

坚持“OBE”能力导向教育教育理念, 强调学生中心、产出导向、持续改进三个教育理念的交汇融合, 以和谐社会建设的精准人才需求评估为起点, 确立社会工作专业人才培养目标和毕业标准, 设计课程体系、教学大纲和执行方案, 构建了社会工作专业内外需求与培养目标、培养目标与毕业要求、毕业要求与课程体系、毕业要求与教学内容的对应关系。

(4) Adhere to the concept of outcome-based education (OBE)

Adhering to the “OBE”, the concept of ability-oriented education, emphasizing the integration of the three educational concepts of student-centered, outcome-based, and continuous improvement, and taking the accurate talent needs assessment for the construction of a harmonious society as a starting point to establish the training goals and graduation standards for social work professionals, design the curriculum system, syllabus and implementation plan, and construct the corresponding relationship between the internal and external needs of the social work profession, the training objectives, the training objectives, the graduation requirements, the graduation requirements, the curriculum system, the graduation requirements and the teaching contents.

(五) 探索具有广东工业大学特色的社会工作专业培养特色

努力探索我校社会工作的6大培养特色: 紧贴省情、结合理工、创新创业三轮驱动; 深造、创业、就业三类培养方向; 社会工作实务技术、项目与组织管理、社会政策与法规制定三级能力递进; 科研、教学、社会服务、就业创业四位一体; 辅导员、班主任、专业导师、校友四级支持网络; 学生社团、社会实践、品牌项目、科技创新培四种能力打造。培养既有社会工作专业服务技能、又具项目运营管理能力的复合型社会建设人才, 在社会治理、三次分配等领域成长为精英人才。

(5) Explore social work professional training with the characteristics of Guangdong University of Technology.

Make strong efforts to explore the six major characteristics of social work training in our school. 1. Adhere to three-wheel drive of keeping close to local conditions, combining science and technology, innovation, and entrepreneurship; 2. Insist on the three training directions of further study, entrepreneurship, and employment; 3. Formulate the three-level ability progression system, social work practice technology, project and organizational management and social policy; 4. Develop the four-in-one support system: scientific research, teaching, social service, employment and entrepreneurship; 5. Develop the four-level support network of counsellors, class teachers, professional tutors, and alumni; 6. Cultivate the four capabilities to build student associations, social practice, brand projects, and technological innovation training. Cultivate talents for social construction with both social work professional service skills, project operation and management capabilities and future elites in social governance.

(六) 注重课程设置的科学性和规范性

以本科社会学类教学质量国家标准为依据, 根据广东社会发展对社会工作人才的需求和学生的实际情况, 围绕学校创办高水平大学的办学精神, 构建“公共基础模块+专业基础模块+社会工作实务模块+社会工作管理模块”的学科体系, 涉及学科包含公共基础教育课、教育部规定的社会工作核心课程和社会工作专业必修课和专业选修课。对主干课程进行严格把关, 全部选用教育部社会学教指委推荐教材, 基础课程由任课教师推荐两本以上教材教研所审批, 自编教材的建设与使用措施明确, 规范具体。

每门课程均配备2名主讲教师。专业主干课程与基础课程教师采取团块结合的方式进行组合, (如老年社会工作与其他实务课程组合, 形成教学团队) 相邻和相近课程往课程团队靠拢, 保证教学内容和教学思路的连贯和科学性。

(6) Pay attention to the scientific and normative nature of curriculum setting.

Based on the national standard of undergraduate sociology teaching, the needs of social work talents

cultivation for local development, the actual situation of students and the school's spirit of establishing a high-level university, the department constructs a "public basic module + basic professional module + social work management module". The system involves public introductory education courses, social work core courses stipulated by the Ministry of Education, social work professional compulsory courses and professional elective courses. The main courses are strictly checked, and all the textbooks selected are recommended by the Sociology Teaching Committee of the Ministry of Education. Teachers of the introductory courses must suggest two textbooks approved by the teaching and research institute. The construction and use of self-edited textbooks are supervised under clear standards.

Each course has two principal lecturers. Teachers work in groups to prepare for professional courses and introductory courses (such as social work for the elderly combined with other practical courses to form a teaching team). Teaching groups would ensure the coherence and consistency of teaching content and ideas..

三、主要修订内容

III. Major Revisions

社会工作专业本次培养方案的修订，按照《关于修订本科专业人才培养方案的指导意见》执行。

1. 就专业的毕业要求（培养标准）对学生毕业时应该掌握的知识和能力进行了知识、技能和素养等方面的具体描述。

2. 基于产出导向教育（OBE）理念，明确培养目标与毕业要求的对应关系，课程体系与毕业要求的支撑关系，以及对专业培养目标达成的支持，在考虑专业知识结构、学分要求等前提下，通过目标能力矩阵分析，将专业培养目标和培养标准与课程体系对应。

3. 强调学生创新创业、跨学科交叉融合、自主终身学习、沟通协商能力、项目领导力等素质的培养，采取了明确相关素质目标，增设支撑相关课程的举措。

4. 严格控制学时，将社会工作（四年制）本科专业准予毕业的总学分（154.5）控制在 160 学分范围内。

The revision of the training plan for the social work major is written following the "Guiding Opinions on Revising the Training Plan for Undergraduate Professionals".

1. Regarding the major's graduation requirements (training standards), the knowledge and ability that students should master upon graduation are described in detail in terms of knowledge, skills, and literacy.

2. Based on the concept of outcome-based education (OBE), the corresponding relationship between training objectives and graduation requirements, the supportive relationship between the curriculum system and graduation requirements, and the support for the achievement of professional training objectives are clarified, taking into account the premise of professional knowledge structure, credit requirements, etc. Through the target ability matrix analysis, the curriculum system is made to correspond to professional training objectives and training standards.

3. Emphasize cultivating students' innovation and entrepreneurship, interdisciplinary integration, independent lifelong learning, communication and negotiation skills, project leadership and other qualities, and take measures to clarify relevant quality goals and add supporting courses.

4. Strictly control the academic hours and contain the total credits (154.5) to graduate in the social work (four-year) undergraduate major within 160 credits.

四、课程设置

III. Curriculum

本次培养方案的改革，注意宽口径厚基础，有特色重模块。保持对 2018 年培养方案的有效承接，对一些课程进行了微调。例如：结合各方意见调整了专业实习实践的课时安排（前期强调学生利用课余时间或理论课程的实习实训学时进行专业见习，之后集中 10 周开展专业实习，后面再花 6 周开展毕业实习，形成一个成长阶梯）；也调整了一些课程的授课学期，还调整出一些新课程，包括：女性学概论（原名社会性别研究）、残障社会工作、医务社会工作、公益创新与品牌管理。

In revising the training plan, we have paid particular attention to ensuring that the training plan has a wide calibre with a thick foundation. We have also emphasized developing a training program with its characteristics and modules. To maintain the good inheritance of the 2018 training plan, some courses have been fine-tuned. For example, the class schedule of professional practice was adjusted based on the opinions of all parties (with a clear growth ladder, in the early stage, students are supposed to use their spare time or

the practice training hours of theoretical courses to conduct professional practice training, and then focus on ten weeks of professional practice, and then spend another six weeks for graduation practice). We have also adjusted the teaching semester of some courses and added some new courses, including Introduction to Women's Studies (formerly known as Gender Studies), Social Work with Disabilities, Medical Social Work, Public Welfare Innovation and Brand Management.

新方案中社会工作专业课程的设置继续保持三大模块：专业基础模块、社会工作实务模块和社会服务项目模块三大模块（见图 1.1 和表 1）。专业基础模块的课程主要包括：专业导论、社会工作概论、社会学概论、人类行为与社会环境、社会心理学、社会统计学、SPSS 应用、社会研究方法、质性研究方法、社会福利思想、社会保障概论、社会政策与法规、个案工作、小组工作、社区工作、社会学理论、社会工作伦理、社会工作名著导读、专业英语等，既有理论知识、伦理价值，又有方法技术。社会工作实务模块的课程主要包括：家庭社会工作、老年社会工作、青少年社会工作、企业社会工作、禁毒社会工作、残障社会工作、医务社会工作、社会工作综合实务、媒体素养与社会工作、心理咨询与临床社会工作等，偏重于当前社会工作各分支领域的实务知识与技能介绍，并强调循证方法、科技创新与社会工作互构思想贯穿于每门实务课程教学。社会服务项目模块的主要课程包括：社会问题与社会治理、社会工作行政、社会组织管理、人力资源管理、社会组织财务管理、公共关系学、公益项目管理、公益创新与品牌管理、领导力培育，偏重于培养学生项目规划与运营管理能力的培养。

The social work curriculum in the new plan continues to maintain three modules: basic professional module, social work practice module and social service project management module (see Figure 1.1 and Table 1). The courses of the basic professional module include: Introduction to Professional Practice, Introduction to Social Work, Introduction to Sociology, Human Behavior and Social Environment, Social Psychology, Social Statistics, SPSS Application, Social Research Methods, Qualitative Research Methods, Social Welfare Thought, Introduction to Social Security, Social Policies and Regulations, Casework, Group Work, Community Work, Sociological Theory, Social Work Ethics, Guide to Social Work Classics, Professional English, etc., The module offers both theoretical knowledge, ethical value, and methods and techniques. The courses of the social work practice module include Family Social Work, Social Work for the Elderly, Social Work for Adolescents, Corporate Social Work, Anti-drug Social Work, Social Work with the Disabled, Medical Social Work, Comprehensive Social Work Practice, Media Literacy and Social Work, Psychological Counseling With Clinical Social Work. The module focuses on introducing practical knowledge and skills in various branches of the social work profession. It emphasizes evidence-based methods, scientific and technological innovation, and social work ideas throughout the teaching of each practical course. The main courses of the social service project management module include Social Issues and Social Governance, Social Work Administration, Social Organization Management, Human Resource Management, Social Organization Financial Management, Public Relations, Public Welfare Project Management, Public Welfare Innovation and Brand Management Leadership Development. The module focuses on cultivating students' project planning and operation management ability.

结合我校工科为主的科技创新特色、管理与艺术学科具有优势等特点，社会工作专业强调跨学科交叉融合，打造科技（人工智能、大数据、互联网等）与社会工作的互构研究、社会政策输送体系（社会工作实务、项目与社会组织管理等）研究两大专业方向。此次新方案的调整体现了这两个方向特色。

Combining the characteristics of our school which has relative advantages in engineering, management and art disciplines, the social work department tends to develop two major research directions: the mutual construction of research between social work and technology (artificial intelligence, big data, Internet, etc.) and social work; research on the policy delivery system (social work practice, project and social organization management, etc.) The adjustments of the training plan reflect the characteristics of these two directions.



图1.1 社会工作专业课程体系结构

表1 课程构成表

Table 1 Course Composition Table

模块	学分	课程类别	课程名称	学分	性质
公共基础模块50.5学分 Basic public courses 50.5	8	自然科学基础 Natural Science Courses	人工智能概论：人文与科学 Introduction to Artificial Intelligence: Arts and Science	2.0	必修
			自然科学公选 Natural Science Public Compulsory Course	6.0	选修
	42.5	公共教育类课 Basic Public Courses	思想道德与法治 Ideological Morality and Rule of Law	3.0	必修
			中国近现代史纲要 Conspectus of Chinese Modern History	3.0	
			毛泽东思想和中国特色社会主义理论体系概论 Introduction to Mao Zedong Thought and Theoretical System of Socialism with Chinese Characteristics	3.0	
			习近平新时代中国特色社会主义思想概论 An Introduction to Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era	3.0	
			马克思主义基本原理 Fundamental Principles of Marxism	3.0	
			形势与政策 Situation and Policy	2.0	
			军事理论 Military Theory	2.0	
			国家安全教育 National Security Education	1.0	
			体育 Physical Training	4.0	
			大学英语 College English	8.0	
			大学生心理健康教育 College Students' Psychological Health Education	2.0	
大学生职业规划与创业教育 College Students' Career Planning and Entrepreneurship Education	1.0				

模块	学分	课程类别	课程名称	学分	性质	
			大学生就业创业指导 College Students Employment and Entrepreneurship Guidance	1.5		
			人文科学公选 Humanity Science Public Compulsory course	6.0	选修	
专业基础模块45学分 Basic specialty courses, 45	27	专业基础必修课 Professional Basic Required Courses	专业导论 Social Work Direction	1.0	必修	
			社会学概论**/# Introduction to Sociology	2.0		
			社会工作概论** Introduction to Social Work	3.0		
			女性学概论**/# Women and Gender Studies	2.0		
			社会心理学**/# Social Psychology	3.0		
			社会研究方法** Social Research Method	3.0		
			个案工作** Social Casework	3.0		
			小组工作** Social Group Work	3.0		
			社区工作** Community Work	2.0		
			社会工作伦理** Social Work Ethics	2.0		
			社会政策与法规** Social Policies and Law	2.0		
			12	专业必修课 Professional Required Courses	人类行为与社会环境 Human Behavior and Social Environment	2.0
	社会福利思想 Introduction to Social Welfare Theory	2.0				
	社会保障概论 Introduction to Social Security	2.0				
	社会统计学 Social Statistics	2.0				
	SPSS应用 SPSS Application	2.0				
				质性研究方法 Qualitative Research Method	2.0	
	专业基础模块45学分 Basic specialty courses, 45	6	专业基础选修课 Professional Basic Elective Courses	社会学理论 Sociology Theory	2.0	限选
				社会工作名著导读 Reading of Social Work Original Work	2.0	
专业英语BL English for Social Work				2.0		

模块	学分	课程类别	课程名称	学分	性质
社会工作实务模块18学分 Social Work Practice Section, 18	4	专业必修课 Professional Required Courses	老年社会工作** Senior's Social Work	2.0	必修
			家庭社会工作**/BL Family Social Work	2.0	
	4	专业基础选修课 Professional Basic Elective Courses	心理咨询与临床社会工作 Physiological Consultation and Clinical Social Work	2.0	选修
			媒体素养与社会工作 Media Literacy and Social Work	2.0	
	10	专业选修课 Professional Elective Courses	青少年社会工作 Adolescent Social Work	2.0	限选
			企业社会工作** Corporation Social Work	2.0	
			禁毒社会工作** Detoxification Social Work	2.0	
			残障社会工作 Disabled Social Work	2.0	
			医务社会工作** Medical Social Work	2.0	
			社会工作综合实务 Comprehensive Practice of Social Work	2.0	
社会服务项目管理模块, 14学分 Social Service Project Management Section, 14	6	专业必修课 Professional Required Courses	社会工作行政 Social Work Administration	2.0	必修
			人力资源管理 Human Resources Management	2.0	
			公共关系学 Public Relations	2.0	
			社会组织管理**/# Social Organization Management	2.0	
	2	专业基础选修课 Professional Basic Elective Courses	社会问题与社会治理 Social Problem and Social Governance	2.0	限选
	6	专业选修课 Professional Elective Courses	社会组织财务管理 Social Organization Financial Management	2.0	限选
			公益项目管理** Public Welfare Project Management	2.0	
			公益创新与品牌管理** Social Innovation and Brand Management	2.0	
			领导力培育# Leadership Training	2.0	

社会工作 Social Work

专业代码: 030302

Code: 030302

学制: 四年

Length of Schooling: Four Years

学位: 法学学士

Degree: Bachelor of Law (BL)

制订时间: 2022 年 1 月

Time of Formulation: Jan, 2022

一、培养目标

本专业培养具有社会工作理论和价值观, 社会研究能力和社会工作实务技巧, 能在公共服务和社会管理的政府机构、企事业单位、各种类型社会组织从事社会工作服务、管理、研究、评估的宽口径实用型社会工作者。

I . Educational Objectives

The Social Work Program is aimed to produce the practical social worker with good foundation and wide knowledge. The education emphasize on social work theory and value. The lessons mainly training the students' ability of social research and social work practical application skills. After graduation, they can work in different kind of area including public service; government department of social management; enterprise and institutions and all kind of social organization. The graduation can fulfill the job of research; evaluation and service.

二、毕业要求

学生应当按培养方案和教学计划修完相应课程并取得相应学分, 毕业学分不少于 154.5。通过社会工作专业知识与理论的学习, 接受系统的社工实务训练, 学生将具备优良的思想道德素质、文化素质、身心素质、专业素质, 拥有各项基础技能、专业能力、学习与创新知识的能力、知识应用与职业工作的能力, 并掌握各种基础知识、人文社科知识、自然科学知识、国情与国际知识、专业知识。具体来说, 学生具备以下知识、能力和素质:

1. 社会工作知识: 掌握各类社会工作理论与知识、伦理价值、方法与技巧, 能结合其他社会科学知识、运用专业视角去发现和分析社会工作实务领域的各类问题, 并能提出解决问题的路径。

2. 问题分析: 能够应用社会工作基本理论、方法和技巧, 识别、表达、并通过文献研究系统分析社会工作实务领域的问题, 以获得有效的解决方案。

3. 设计 / 开发解决方案: 能够针对社会工作实务领域的问题设计解决方案, 满足个人、家庭、社区和社会的需求, 并注意发挥政策倡导的功能, 体现社会主义核心价值观和社会工作价值观, 考虑社会、经济、文化、安全以及环境等因素。尤其是能跨学科交叉、借助智能科技提出解决方案。

4. 研究: 能够基于社会工作理论和方法, 通过量化研究和质性研究, 评估个人、家庭、社区和社会的需求和问题, 进行政策研究与评估, 包括设计调研、分析与解释数据、并通过信息综合得到合理有效的结论。

5. 使用现代工具: 能够针对社会工作实务领域的问题, 开发、选择与使用恰当的技术、资源、现代工具和信息技术工具, 包括对复杂社会问题的预测, 并能够理解其局限性。

6. 社会工作与社会: 能够基于社会工作项目化思维, 结合社会工作专业知识特长, 对社会建设、社会治理中的各类问题进行专业分析, 能够提供相应的社会管理与社会服务策略、社会政策与法规建设思路, 给出解决问题的方案。

7. 环境和可持续发展: 能够理解和评价社会工作实践对环境、社会可持续发展的影响, 考察社会工作专业服务的可复制性和可持续性, 推进创新创业和创新社会管理与社会服务。

8. 职业规范: 秉持社会工作价值观, 具有人文社会科学素养、社会责任感, 能够在社会工作实践中理解并遵守社会工作职业道德和规范, 履行社会责任。

9. 个人和团队: 能够在多学科或同学科背景下的团队中承担个体、团队成员以及负责人的角色。

10. 沟通: 能够与服务对象、社工同事及合作伙伴进行有效沟通和交流, 掌握社会工作专业化、职业化、本土化、多元化发展现状, 具备一定的国际视野, 能够在跨文化背景下进行沟通和交流。

11. 项目管理: 掌握项目管理、财务管理、组织管理等管理学知识, 掌握个案工作、小组工作、

社区工作的专业方法，在社会工作实务中进行应用，具备社会服务项目策划、评估、管理、实施能力，并具备项目领导力、挖掘团队的人力资源潜能。

12. 终身学习：具有批判性思维、自主学习和终身学习的意识，有不断学习和适应发展的能力。

II . Graduation Requirements

Students should complete the corresponding courses and obtain corresponding credits according to the training plan and teaching plan. The graduation credits should be no less than 155. Through the study of the basic knowledge and theory of social work professional, and receiving systematic social worker practical training, the students will have excellent ideological and moral quality, cultural quality, physical and mental quality, professional quality, have various basic skills, professional ability, ability to learn and innovate knowledge, ability to apply knowledge and professional work, and master various basic knowledge, humanities Social science knowledge, natural science knowledge, national and international knowledge, professional knowledge. Specifically, students have the following knowledge, abilities and qualities:

1. Social work knowledge: Master various social work theories and knowledge, ethical values, methods and skills, and be able to combine other social science knowledge and use professional perspectives to discover and analyze various problems in the field of social work practice, and to propose solutions to problems.

2. Problem analysis: The basic theories, methods, and techniques of social work can be applied to identify, express, and analyze issues in social work practices through literature research to obtain effective solutions.

3. Design/Development Solutions: Solutions can be designed to address issues in the field of social work practices to meet the needs of individuals, families, communities, and society, paying attention to play the function of policy advocacy, embodying socialist core values and social work values, considering social, economic, cultural, security, and Environment and other factors. In particular, it can cross disciplines and propose solutions with the help of intelligent technology.

4. Research: Based on social work theory and methods, quantitative research and qualitative research can be used to assess the needs and problems of individuals, families, communities or society, conduct policy research and evaluation, including designing research, analyzing and interpreting data, and obtaining a reasonable and effective information through synthesis. in conclusion.

5. Use modern tools: Develop, select, and use appropriate technologies, resources, modern tools, and information technology tools, including predictions of complex social issues, and understand the limitations of social work practices.

6. Social work and Society: Be able to conduct professional analysis on various issues in social construction and social governance based on the project-based thinking of social work, combined with professional knowledge and expertise in social work, and be able to provide corresponding social management and social service strategies, social policies and laws and regulations construction ideas, give solution to the problem.

7. Environment and sustainable development: Ability to understand and evaluate the impact of social work practices on the environment and sustainable development of society, to examine the reproducibility and sustainability of professional services in social work, and to promote innovation and entrepreneurship and innovative social management and social services.

8. Occupational norms: uphold the value of social work, with humanities and social science literacy, social responsibility, can understand and comply with social work professional ethics and norms in social work practice, fulfill social responsibility.

9. Individuals and teams: Ability to assume the roles of individuals, team members, and principals in a multi-disciplinary or interdisciplinary context.

10. Communication: Effective communication and communication with clients, social worker colleagues and partners, mastering the professionalization, professionalization, localization, and diversified development of social work, with a certain international perspective, able to conduct in a cross-cultural context Communication and communication.

11. Project management: Master the management knowledge of project management, financial management, organization and management, master the professional methods of case work, group work, and

community work, apply it in social work practice, have social service project planning, assessment, management, Implementation capacity, and have project leadership, tap the human resources potential of the team.

12. Life-long learning: Awareness of critical thinking, self-directed learning and life-long learning, and the ability to continuously learn and adapt to development.

三、专业培养特色

以社会需求为导向、以专业素养为中心，以实际才干为目标的三位一体应用型人才培养特色。

1. 专业课程将国际化与本土化、社会需求与发展结合，推行体验式、实践式、项目式、开放式教学培养学生的专业素养和工作技能，理论教学与社会实践结合、实验室与实习实训就业基地建设结合，促进学生综合素质的全面发展。

2. 结合广东社会发展需求和我校背景特色，专业课程的开设分为专业基础模块、社会工作实务模块和社会服务项目模块三大模块，将专业实习基地、实训培训就业基地与实验室结合，产学结合打造宽口径实用型人才。

3. 学生就业与实习实训结合的“打包推介”模式，满足社会需求同时兼顾人才的培育与发展。

III . Characteristics of the Specialty Education

We take the social need as our orientation; professional quality as our focus; practical talent as our target. The trinity of practical person training is our characteristic of specialty education.

1.The specialty lessons combine the internationalization and localization; unite the social need and development. We apply different kinds of teaching methods to train students' professional quality and working skills, including experience type; practice type; program type and open type. We combine theory teaching with social practice; get lab and practice training and employment base construction together. With above measures, we promote the comprehensive development of the students' overall qualities.

2.With the need of Guangdong Province development and the background characteristic of GDUT, we divide the course into three modules: professional basic module, social work practice module and social service project management module. In order to produce graduation with good foundation and wide knowledge, we combine the social service with learning and construct several bases together including specialty practice bases; internship training career bases and labs.

3.The model of merging student employment with internship practice can not only meet the need of our society, but also professionals training and development.

四、专业主干学科

社会学、心理学、管理学

IV . Main Discipline for the Specialty

Sociology, Psychology and Management

五、专业核心课程

专业基础类课程：社会学概论、社会工作概论、女性学概论、社会心理学、社会研究方法、社会工作伦理、个案工作、小组工作、社区工作、社会政策与法规。

专业特色与实务类课程：老年社会工作、家庭社会工作、医务社会工作、禁毒社会工作、企业社会工作、社会组织管理、公益项目管理、公益创新与品牌管理。

V . Core Courses of the Specialty

Professional basic courses: Introduction to Sociology, Introduction to Social Work, Women and Gender Studies, Social Psychology, Social Research Methods, Social Work Ethics, Case Work, Group Work, Community Work, Social Policy and Law.

Professional characteristics and practical courses: social work for the elderly, family social work, medical social work, Detoxification social work, corporate social work, social organization management, public welfare project management, public welfare innovation and brand management.

六、双语课程

家庭社会工作，专业英语

VI . Featured courses (English courses, bilingual courses and other featured reforming courses)

Family Social work, English for Social Work

七、毕业学分要求

总学分不低于 154.5 学分，其中实践教学环节学分不低于 30 学分。

VII . Credits Required for Graduation

The total credits not less than 153.5, the credits of practice not less than 30.

八、主要实践教学环节

专业实习（10 周）、专业课程实习实训（合计 24 门课程，128 课时）、毕业实习（6 周）。

VIII . Main Components of Practical Teaching

Professional practice (10 weeks); professional course experiment (24 courses; 128 hours); graduation practice (6 weeks).

九、课程体系的构成及课程学分分配比例

Structure of the course system and proportion of course credits

1、课内部分 Intra-curricular sector

课程类别 Courses Category		内容说明 Description	总学分 Total Credits	总学时 Total Teaching Hours	占总学分比例 Percentage	小计 Subtotal
必修 Compulsory Courses	公共基础课 Basic public courses	含“思想政治理论课”、体育、大学英语、高等数学、大学物理、计算机文化基础等。 Courses such as Ideological & Political Theories, University Physical Education, College English, Advanced Mathematics, Basic Computer Literary.	38.5	732	24.9%	57.3%
	专业基础课 Basic specialty courses	构筑专业基础平台的基本概念、理论和基础知识的课程。 Courses for constructing the basic concepts, theories and knowledge underlying the specialty.	26.0	416	16.8%	
	专业课 Specialty courses	构筑专业方向的概念、理论和知识的课程。 Courses for constructing concepts, theories and knowledge of the specialty emphasis.	24.0	384	15.5%	
	实验实习实训 Experimental and practical courses		18.0	288	11.7%	19.4%
	设计（论文） Graduation design (thesis)		12.0	192	7.8%	

课程类别 Course Category		内容说明 Description	总学分 Total Credits	总学时 Total Teaching Hours	占总学分比例 Percentage	小计 Subtotal
选修 Elective Courses	全校性公共课 (至少选12.0学分) University wide public courses (A minimum of 12.0 credits required)	指人文社科类、自然科学与工程技术类全校性公选课。 University wide public elective courses in humanities and social sciences, natural sciences, and engineering.	12.0	192	7.8%	23.3%

课程类别 Course Category		内容说明 Description	总学分 Total Credits	总学时 Total Teaching Hours	占总学 分比例 Percentage	小计 Subtotal
选修 Elective Courses	专业基础课 (至少选 12.0 学 分) Basic specialty courses (A minimum of 12.0 credits required)	指相关学科和跨学科的基础理论和知识的 课程。 Courses for basic theories and knowledge in the main discipline and related disciplines.	8.0	128	5.2%	
	专业课 (至少选 16.0学 分) Specialty courses(A minimum of 16 credits required)	指学科方向和跨学科方向的基础理论和 知识的课程。 Courses for basic theories and knowledge in the disciplinary emphasis and interdisciplinary emphasis.	16.0	256	10.4%	
	实验实习实训 (至少选 学分) Experimental and practical courses (A minimum of credits required)					
	设计(论文) (至少选 学分) Graduation design (thesis) (A minimum of credits required)					
合计 Total			154.5	2588	100%	100%

2、课外部分 Extra-curricular Sector

课程类别 Category	课程名称 Course Name	学分 Credits	总学时 Total Teaching Hours	实验 学时 Teaching Hours for Experiments	实习实 训学时 Teaching Hours for Practice	上机 学时 Teaching Hours with Computers
必修 Compulsory Courses	入学教育 Entrance education	0.5	0.5周 0.5 week			
	公益活动 Social work	1.0	16			
	社会实践 Social practice	2.0	32			
	公共教育类 Public Education	“毛泽东思想和中国特色社会主义理论 体系概论” 课外导读 Extra-curricular guided reading of AnIntroduction to Mao Zedong Thought and Theoretical System of Socialism with Chinese Characteristics	1.0	16		
	毕业教育 Graduation education	0.5	0.5周 0.5 week			
小计 Subtotal		5.0	80			

	课外活动名称 Extra-curricular Activities	课外活动和社会实践的要求 Requirements for Extra-curricular Activity and Social Practice		课外学分 Extra-curricular credits
选修 Elective Courses	英语及计算机考试 English and Computer Tests	全国大学英语六级考试 National College English Test (CET) 6	考试成绩达到学校要求者 Meeting score requirement of the university	2
		全国计算机等级考试 National Computer Rank Examination (NCRE)	获二级以上证书者 Granted certificate of or above Level 2	2
		全国计算机软件资格、水平考试 National computer software qualification and proficiency tests	获程序员证书者 Granted programmer's certificate	2
			获高级程序员证书者 Granted advanced programmer's certificate	3
			获系统分析员证书者 Granted system analyst's certificate	4
	行业资格考试 Professional qualification Tests 竞赛 Contests	参加全国行业资格统考 Nationwide uniform professional qualification tests	获行业资格证书者 Granted professional qualification certificate	1
		校级 University level	获一等奖者 Awarded first prize	2
			获二等奖者 Awarded second prize	1
			获三等奖者 Awarded third prize	0.5
		省级 Provincial level	获一等奖者 Awarded first prize	3
			获二等奖者 Awarded second prize	2
			获三等奖者 Awarded third prize	1
		全国 National level	获一等奖者 Awarded first prize	5
			获二等奖者 Awarded second prize	4
			获三等奖者 Awarded third prize	3
	系列讲座 Serial lectures	参加学校组织的系列讲座 Attending serial lectures held on the campus	参加累计4场次以上 Attending a minimum of 4 lectures	1
	论文 Academic papers	在全国性一般刊物发表论文 Having papers published in nationwide average journals	每篇论文 Per paper	1
		核心刊物发表论文 Having papers published in nationwide key journals	每篇论文 Per paper	2
	课外科技创新活动 Extra-curricular scientific and technological innovation activities	参与课外科技创新活动 Participating extra-curricular scientific and technological innovation activities	每项 Per event	1

十、课程设置及学时（学分）分配

X. Structure of the Course and Proportion of Course Credits

课内部分 Intra-curricular Sector

课程类别 Course Category	课程名称 Course Name	学分 Credits	总学时 Total Teaching Hours	实验学时 Teaching Hours for Experiments	实习实训学时 Teaching Hours for Practice	上机学时 Teaching Hours with Computers
必修 Compulsory Courses	思想道德与法治 Ideological Morality and Rule of Law	3.0	48		12	
	中国近现代史纲要 Conspectus of Chinese Modern History	3.0	48		12	
	毛泽东思想和中国特色社会主义理论体系概论 Introduction to Mao Zedong Thought and Theoretical System of Socialism with Chinese Characteristics	3.0	48		12	
	习近平新时代中国特色社会主义思想概论 An Introduction to Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era	3.0	48		0	
	马克思主义基本原理 Fundamental Principles of Marxism	3.0	48		12	
	形势与政策 Situation and Policy	2.0	64		32	
	军事理论 Military Theory	2.0	36			
	国家安全教育 National Security Education	1.0	16			
	体育 Physical Training	4.0	144		80	
	大学英语 College English	8.0	128		32	
	大学生心理健康教育 College Students' Psychological Health Education	2.0	32		8	
	大学生职业规划与创业教育 College Students' Career Planning and Entrepreneurship Education	1.0	16		8	
	大学生就业创业指导 College Students Employment and Entrepreneurship Guidance	1.5	24		16	
	人工智能概论：人文与科学 Introduction to Artificial Intelligence: Arts and Science	2.0	32			
	小计 Subtotal	38.5	732		224	

课程类别Course Category		课程名称 Course Name	学分 Credits	总学时 Total Teaching Hours	实验学时 Teaching Hours for Experiments	实习实训学时 Teaching Hours for Practice	上机学时 Teaching Hours with Computers
必修 Compulsory Courses	专业基础课 Basic Specialty Courses	专业导论Social Work Direction	1.0	16			
		社会学概论**/# Introduction to Sociology	2.0	32			
		社会工作概论** Introduction to Social Work	3.0	48			
		女性学概论** Women and Gender Studies	2.0			4	
		社会心理学# Social Psychology	3.0	48		4	
		社会研究方法** Social Research Method	3.0	48			
		个案工作** Social Casework	3.0	48		8	
		小组工作** Social Group Work	3.0	48		8	
		社区工作** Community Work	2.0	32		6	
		社会工作伦理** Social Work Ethics	2.0	32		4	
		社会政策与法规** Social Policies and Law	2.0	32			
		小计 Subtotal	26.0	416		34	
	专业课 Specialty Courses	人类行为与社会环境** Human Behavior and Social Environment	2.0	32			
		社会统计学 Social Statistics	2.0	32			
		SPSS应用SPSS Application	2.0	32			16
		质性研究方法Qualitative Research Method	2.0	32		4	
		社会福利思想 Introduction to Social Welfare Theory	2.0	32			
		社会保障概论** Introduction to Social Security	2.0	32			
		社会工作行政** Social Work Administration	2.0	32		4	

课程类别 Course Category		课程名称 Course Name	学分 Credits	总学时 Total Teaching Hours	实验学时 Teaching Hours for Experiments	实习实训学时 Teaching Hours for Practice	上机学时 Teaching Hours with Computers
必修 Compulsory Courses	专业课 Specialty Courses	公共关系学 Public Relations	2.0	32		4	
		社会组织管理**/# Social Organization Management	2.0	32			
		人力资源管理 Human Resource Management	2.0	32		4	
		老年社会工作** Senior' s Social Work	2.0	32		4	
		家庭社会工作**/BL Family Social Work	2.0	32		4	
		小计 Subtotal	24.0	384		24	16
	实验实习实训 Experimental and Practical Courses	军训 Military Training	2.0	32		32	
		专业实习（校外） Professional Internship	10.0	10周		160	
		毕业实习（校外） Graduation Practice	6.0	6周		96	
		小计 Subtotal	18.0	18周		288	
	设计（论文） Design or Thesis	毕业论文及答辩 Graduation Thesis	12.0	12周			
		小计 Subtotal	12.0	12周			

课程类别 Course Category		课程名称 Course Name	学分 Credits	总学时 Total Teaching Hours	实验学时 Teaching Hours for Experiments	实习实训学时 Teaching Hours for Practice	上机学时 Teaching Hours with Computers
选修 Elective Courses	全校性公共课 University Wide Public Courses	自然科学与工程技术类 Natural Sciences and Engineering	6.0	96			
		人文社科类 Humanities and Social Sciences	6.0	96			
		小计（至少选12.0学分） Subtotal (A minimum of 12.0 credits required)	12.0	192			

课程类别 Course Category		课程名称 Course Name	学分 Credits	总学时 Total Teaching Hours	实验 学时 Teaching Hours for Experiments	实习实 训学时 Teaching Hours for Practice	上机 学时 Teaching Hours with Computers
选修 Elective Courses	专业基础 选修课 Basic Specialty Elective Courses	社会学理论 Sociological Theory	2.0	32			
		社会工作名著导读 Reading of Social Work Original Work	2.0	32			
		心理咨询与临床社会工作 Psychological Counseling and Clinical Social Work	2.0	32		6	
		媒体素养与社会工作 Media Literacy and Social Work	2.0	32		4	
		专业英语BL English for Social Work	2.0	32			
		社会问题与社会治理 Social Problems and Social Governance	2.0	32			
		小计（至少选12.0学分） Subtotal (A minimum of 12.0 credits required)	8.0	128			
	专业选修 课 Specialty Elective Courses	企业社会工作** Corporation Social Work	2.0	32		6	
		青少年社会工作 Adolescent Social Work	2.0	32		6	
		禁毒社会工作** Detoxification Social Work	2.0	32		6	
		残障社会工作 Disability Social Work	2.0	32		6	
		医务社会工作** Medical Social Work	2.0	32		6	
		社会工作综合实务 Comprehensive Practice of Social Work	2.0	32		6	
		公益项目管理 Public Welfare Project Management	2.0	32		6	
		社会组织财务管理 Financial Management of Social Organizations	2.0	32		6	
		公益创新与品牌管理 Public Welfare Innovation and Brand Management	2.0	32		6	
		领导力培育# Leadership Training	2.0	32		6	
		小计（至少选16.0学分） Subtotal (A minimum of 16.0 credits required)	16.0	256		48	

* 标注该符号为大类平台课程 ** 标注该符号为专业核心课程
BL 标注该符号为双语课程 # 标注该符号为开放课程

附录 Appendix

1、毕业要求对培养目标的支撑

Graduation Requirements to Support Training Goals

本专业毕业要求对培养目标的支撑关系，以下矩阵表 1 和矩阵表 2 予以说明。

The support relationship between the graduation requirements of this major and the training objectives is explained in the following matrix table 1 and matrix table 2.

表1 社会工作专业毕业要求与论证标准的毕业要求

Table 1 Graduation requirements for social work majors and graduation requirements

通用标准毕业要求项 Common Criteria Graduation Requirements	1	2	3	4	5	6	7	8	9	10	11	12
本专业目标相应支撑项 Corresponding support items for this professional goal	1	2	3	4	5	6	7	8	9	10	11	12

表2 专业毕业要求支撑专业培养目标

Table 2 Professional graduation requirements support professional training goals

培养目标 training goals 毕业要求 graduation requirements	社工研究 Social Work Research	社会应用 Social Application	合作交流 Cooperation and Exchange	道德修养 Morality	学习创新 Learning Innovation	服务社会 Serve the Society
1.社会工作知识 Social work knowledge	√	√		√	√	√
2.问题分析 Problem analysis	√	√		√		
3.设计/开发解决方案 Design/Development Solutions	√	√	√	√	√	√
4.研究 Research:	√	√	√	√	√	√
5使用现代工具 Use modern tools	√	√	√		√	
6.社会工作与社会 Social work and Society	√	√	√	√	√	√
7.环境和可持续发展 Environment and sustainable development	√	√	√	√	√	√
8.职业规范 Occupational norms	√		√	√		√
9.个人和团队 Individuals and teams			√	√		
10.沟通 Communication			√	√	√	√
11.项目管理 Project management			√	√	√	√
12.终身学习 Life-long learning			√		√	√

2. 专业课程对毕业要求的支撑

Professional Courses Support Graduation Requirements

社会工作专业课程体系对毕业要求的支撑关系，参见矩阵表 3。

For the support relationship of social work curriculum system to graduation requirements, please refer to the matrix table 3.

表3 社会工作专业课程体系对毕业要求的支撑

Table 3 The support of social work professional curriculum system to graduation requirements

课程体系 Curriculum System	课程名称 Course Title	1. 社会工作知识 Social work knowledge	2. 问题分析 Problem analysis	3. 设计/开发解决方案 Design/Development Solutions	4. 研究 Research	5. 使用现代工具 Use modern tools	6. 社会工作与社会 Social work and Society	7. 环境和可持续发展 Environment and sustainable development	8. 职业规范 Occupational norms	9. 个人和团队 Individuals and teams	10. 沟通 Communication	11. 项目管理 Project management	12. 终身学习 Life-long learning
自然科学类课程 Natural Science Courses	人工智能概论：人文与科学 Introduction to Artificial Intelligence: Arts and Science			√		√							
	自然科学公选 Natural Science Public Compulsory Course		√			√							
专业基础必修课 Professional Basic Required Courses	专业导论 Social Work Direction	√							√				
	社会学概论 **/# Introduction to Sociology	√	√		√								
	社会工作概论 ** Introduction to Social Work	√	√	√					√				
	女性学概论** Women and Gender Studies	√	√						√				
	社会心理学**# Social Psychology	√	√		√								
	社会研究方法 ** Social Research Method		√		√	√							
	个案工作** Social Casework	√		√								√	

课程体系 Curriculum System	课程名称 Course Title	1. 社会工作知识 Social work knowledge	2. 问题分析 Problem analysis	3. 设计/开发解决方案 Design/Development Solutions	4. 研究 Research	5. 使用现代工具 Use modern tools	6. 社会工作与社会 Social work and Society	7. 环境和可持续发展 Environment and sustainable development	8. 职业规范 Occupational norms	9. 个人和团队 Individuals and teams	10. 沟通 Communication	11. 项目管理 Project management	12. 终身学习 Life-long learning
专业基础必修课 Professional Basic Required Courses	小组工作** Social Group Work	√		√						√		√	
	社区工作** Community Work	√		√						√		√	
	社会工作伦理** Social Work Ethics	√						√	√				
	社会政策与法规** Social Policies and Law	√	√	√			√						
专业基础课选修课 Professional Basic Elective Courses	社会学理论 Sociological Theory		√		√								√
	社会工作名著导读 Reading of Social Work Original Work	√		√									√
	心理咨询与临床社会工作 Psychological Counseling and Clinical Social Work	√		√							√		
	媒体素养与社会工作 Media Literacy and Social Work							√			√		
	专业英语BL English for Social Work					√					√		
	社会问题与社会治理 Social Problems and Social Governance		√	√	√								

课程体系 Curriculum System	课程名称 Course Title	1. 社会 工作 知识 Social work knowl- edge	2. 问 题 分 析 Probl- em anal- ysis	3. 设计/ 开发解 决方案 Design/ Devel- opment Solutio- ns	4. 研 究 Resear- ch	5. 使 用现 代工具 Use moder- n tools	6. 社 会 工 作 与 社 会 Social work and Society	7. 环 境 和 可 持 续 发 展 Enviro- ment and sustain- able develo- pment	8. 职 业 规 范 Occu- pation- al norms	9. 个 人 和 团 队 Indivi- duals and teams	10. 沟 通 Comm- unicat- ion	11. 项 目 管 理 Project manage- ment	12. 终 身 学 习 Life- long learning
专业 必修课 Profession- al Required Courses	老年社会工作 ** Senior' s Social Work	√		√			√						
	家庭社会工作 **/BL Family Social Work	√		√									
	人类行为与社 会环境 Human Behavior and Social Environment	√			√								
	社会福利思想 Introduction to Social Welfare Theory	√	√										√
	SPSS应用 SPSS Application		√		√	√							
	社会统计学 Social Statistics		√		√	√							
	质性研究方法 Qualitative Research Method		√		√	√							
	人力资源管理 Human Resource Management	√								√		√	
	社会组织管理 **/# Social organization management	√						√				√	
	社会工作行政 Social Work Administration	√		√				√				√	
	公共关系学 Public Relations								√	√			
	社会保障概论 Introduction to Social Security						√	√					

课程体系 Curriculum System	课程名称 Course Title	1. 社会工作知识 Social work knowledge	2. 问题分析 Problem analysis	3. 设计/开发解决方案 Design/Development Solutions	4. 研究 Research	5. 使用现代工具 Use modern tools	6. 社会工作与社会 Social work and Society	7. 环境和可持续发展 Environment and sustainable development	8. 职业规范 Occupational norms	9. 个人和团队 Individuals and teams	10. 沟通 Communication	11. 项目管理 Project management	12. 终身学习 Life-long learning
专业选修课 Professional Elective Courses	企业社会工作** Corporation Social Work	√		√			√						
	青少年社会工作 Adolescent Social Work	√		√			√						
	禁毒社会工作** Detoxification social work	√		√				√					
	残障社会工作 Disability Social Work	√		√			√						
	医务社会工作** Medical Social Work	√		√									
	社会工作综合实务 Comprehensive Practice of Social Work	√		√				√					
	公益项目管理** Public Welfare Project Management	√					√			√		√	
	社会组织财务管理 Financial management of social organizations					√			√			√	
	公益创新与品牌管理** Public Welfare Innovation and Brand Management			√				√				√	
	领导力培育# Leadership Training									√	√	√	

课程体系 Curriculum System	课程名称 Course Title	1. 社会 工作 知识 Social work knowl- edge	2. 问 题 分 析 Probl- em anal- ysis	3. 设计/ 开发解 决方案 Design/ Devel- opment Solutio- ns	4. 研 究 Resear- ch	5. 使 用 现 代 工 具 Use moder- n tools	6. 社 会 工 作 与 社 会 Social work and Society	7. 环 境 和 可 持 续 发 展 Enviro- ment and sustain- able develo- pment	8. 职 业 规 范 Occu- pation- al norms	9. 个 人 和 团 队 Indivi- duals and teams	10. 沟 通 Comm- unicat- ion	11. 项 目 管 理 Project manage- ment	12. 终 身 学 习 Life- long learning
公共课 Public Courses	思想道德与法 治 Ideological Morality and Rule of Law						√	√	√				
	中国近现代史 纲要 Conspectus of Chinese Modern History						√						
	毛泽东思想、 邓小平理论和 “三个代表” 重要思想概论 Introduction to Mao Zedong Thought and Theoretical System of Socialism with Chinese Characteristics						√		√				√
	习近平新时代 中国特色社会 主义思想概论 An Introduction to Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era						√		√				√
	马克思主义基 本原理 Fundamental Principles of Marxism								√				√
	形势与政策 Situation and Policy							√	√				
	军事理论 Military Theory								√	√			
	国家安全教育 National Security Education								√				

课程体系 Curriculum System	课程名称 Course Title	1. 社会 工作 知识 Social work knowl- edge	2. 问 题 分 析 Probl- em anal- ysis	3. 设计/ 开发解 决方案 Design/ Devel- opment Solutio- ns	4. 研 究 Resear- ch	5. 使 用 现 代 工 具 Use moder- n tools	6. 社 会 工 作 与 社 会 Social work and Society	7. 环 境 和 可 持 续 发 展 Enviro- nment and sustain- able develo- pment	8. 职 业 规 范 Occu- pation- al norms	9. 个 人 和 团 队 Indivi- duals and teams	10. 沟 通 Comm- unicat- ion	11. 项 目 管 理 Project manage- ment	12. 终 身 学 习 Life- long learning
公共课 Public Courses	大学英语 College English					√					√		
	体育 Physical Training												
	大学生职业规 划与创业教育 College Students' Career Planning and Entrepreneurship Education												√
	大学生就业创 业指导 College Students Employment and Entrepreneurship Guidance												√
	大学生心理健 康教育 College Students' Psychological Health Education												√
	军训 Military Training									√			
	劳动教育 labor education												
	“四史” 大视野 "Four Histories" Big Vision						√						
	马克思主义 中国化进程与 青年学生使命 担当 The Process of Sinicization of Marxism and the Mission of Young Students								√				
	美育类限 选课程（至少 2.0学分） Restricted courses in aesthetic education (minimum 2.0)								√				√

课程体系 Curriculum System	课程名称 Course Title	1. 社会工作知识 Social work knowledge	2. 问题分析 Problem analysis	3. 设计/开发解决方案 Design/Development Solutions	4. 研究 Research	5. 使用现代工具 Use modern tools	6. 社会工作与社会 Social work and Society	7. 环境和可持续发展 Environment and sustainable development	8. 职业规范 Occupational norms	9. 个人和团队 Individuals and teams	10. 沟通 Communication	11. 项目管理 Project management	12. 终身学习 Life-long learning
课外教学 Extracurricular Teaching	“思政课”课外导读 Extracurricular Guide Reading of "Ideological and Political Course"								√				√
	入学教育 Entrance education												√
	公益活动 Charitable activities					√		√		√			
	社会实践 Social practice					√							
	毕业教育 Graduation education												√
专业知识综合应用实践环节 Comprehensive Application of Professional Knowledge	专业实习（校外） Professional Practice Course (Off-Campus)						√	√	√	√	√	√	
	毕业实习（校外） Graduation Practice Course (Off-Campus)						√	√	√	√	√	√	
	毕业设计（论文） Graduation Project (Paper)		√	√	√	√	√				√		√

3. 毕业要求达成度评价

Graduation Requirement Achievement Degree Evaluation

本专业毕业要求达成度评价的机制，包括评价方法、数据来源、评价机构、评价周期、结果反馈等，并任选 1-2 项毕业要求项举例说明评价实施情况。

The mechanism for evaluating the degree of achievement of the graduation requirements of this major, including evaluation methods, data sources, evaluation institutions, evaluation cycles, and feedback of results, etc., and select 1-2 graduation requirements to illustrate the implementation of the evaluation.

3.1 毕业要求达成度评价机制

Graduation Requirement Achievement Degree Evaluation Mechanism

本专业根据矩阵表 3 课程体系对毕业要求的支撑，综合考虑理论课程、实验实训、毕业设计等实践课程对各项毕业要求及其指标点达成的关联程度，同时将每项毕业要求（或指标点）归一化，制定以下权重系数设定规则：

According to the support of the graduation requirements by the curriculum system in Matrix Table 3, this major comprehensively considers the degree of correlation between the theoretical courses, experimental training, graduation design and other practical courses to various graduation requirements and their index points. At the same time, each graduation requirement (or Indicator points) are normalized, and the following weight coefficient setting rules are formulated:

1) 理论课程的权重系数：学分数 *1；
 2) 实验课程的权重系数：学分数 *1.5；
 3) 课程设计及实训课的权重系数：学分 *1.5；其中采用 PBL 模式的权重系数：学分 *2；
 4) 毕业设计的权重系数：学分 *2。根据以上规则，我们制定了各门课程支撑各项毕业要求实现的权重系数表，具体参见矩阵表 4。

1) Weight coefficient of theoretical courses: credits * 1;
 2) The weight coefficient of the experimental course: the number of credits * 1.5;
 3) The weight coefficient of curriculum design and practical training courses: credit*1.5; the weight coefficient of using PBL model: credit*2;

4) Weight factor of graduation project: credit*2. According to the above rules, we have formulated a weighting coefficient table for each course to support the realization of each graduation requirement. For details, please refer to Matrix Table 4.

表4 课程支撑毕业要求实现的权重系数表

Table 4 Table of weighting coefficients to support graduation requirements for courses

指标点 Index	指标点 权重 Weight of the Indicator	主要教学环节 Main Teaching Links	教学环 节权重 Weight of Teaching	备注 (学时) Remark (Study Time)
1. 社会工作知识： 掌握社会工作专业课程的基本概念、理论、实务和管理知识。 1. Social work knowledge: Master various social work theories and knowledge, ethical values, methods and skills, and be able to combine other social science knowledge and use professional perspectives to discover and analyze various problems in the field of social work practice, and to propose solutions to problems.	0.29	专业导论 Social Work Direction	0.063	16
		社会学概论 Introduction to Sociology	0.125	32
		社会工作概论 Introduction to Social Work	0.188	48
		女性学概论 Women and Gender Studies	0.125	32
		人类行为与社会环境 Human Behavior and Social Environment	0.125	32
		社会福利思想 Introduction to Social Welfare Theory	0.125	32
		社会工作名著导读 Reading of Social Work Original Work	0.125	32
		社会工作伦理 Social Work Ethics	0.125	32

指标点 Index		指标点 权重 Weight of the Indicator	主要教学环节 Main Teaching Links	教学环 节权重 Weight of Teaching	备注 (学时) Remark (Study Time)
<p>1. 社会工作知识：掌握社会工作专业课程的基本概念、理论、实务和管理知识。</p> <p>1. Social work knowledge: Master various social work theories and knowledge, ethical values, methods and skills, and be able to combine other social science knowledge and use professional perspectives to discover and analyze various problems in the field of social work practice, and to propose solutions to problems.</p>	1.2掌握心理学相关知识 Master the knowledge of psychology	0.09	社会心理学 Social Psychology	0.6	48
			心理咨询与临床社会工作 Physiological Consultation and Clinical Social Work	0.4	32
	1.3掌握项目与组织管理相关知识 Knowledge of project and organizational management	0.15	社会工作行政 Social Work Administration	0.25	32
			社会组织管理 Social Organization Management	0.25	32
			公益项目管理 Public Welfare Project Management	0.25	32
			人力资源管理 Human Resources Management	0.25	32
	1.4掌握社会工作专业方法知识 Knowledge of professional methods of social work	0.18	个案工作 Social Casework	0.300	48
			小组工作 Social Group Work	0.300	48
			社区工作 Community Work	0.200	32
			社会政策与法规 Social Policies and Law	0.200	32
	1.5掌握社会工作实务相关知识 Knowledge of social work practice	0.29	老年社会工作 Senior's Social Work	0.125	32
			企业社会工作 Corporation Social Work	0.125	32
			青少年社会工作 Adolescent Social Work	0.125	32
			禁毒社会工作 Detoxification Social Work	0.125	32
			家庭社会工作 Family Social Work	0.125	32
社会工作综合实务 Comprehensive Practice of Social Work			0.125	32	
残障社会工作 Disabled Social Work			0.125	32	
医务社会工作 Medical Social Work	0.125	32			

指标点 Index		指标点 权重 Weight of the Indicator	主要教学环节 Main Teaching Links	教学环 节权重 Weight of Teaching	备注 (学时) Remark (Study Time)
<p>2.问题分析：能够应用社会工作基本理论、方法和技巧，识别、表达、并通过文献研究分析社会工作实务领域的问题，以获得有效的解决方案。</p> <p>2. Problem analysis: The basic theories, methods, and techniques of social work can be applied to identify, express, and analyze issues in social work practices through literature research to obtain effective solutions.</p>	<p>2.1能够针对设计开发、科学研究项目或现场环境，较为准确发现、识别其中存在的社会问题，提炼把握问题关键点和表征信息。</p> <p>Able to accurately discover and identify social problems in design and development, scientific research projects or on-site environments, and refine and grasp the key points of the problem and represent information.</p>	0.24	社会工作概论 Introduction to Social Work	0.25	48
			社会学概论 Introduction to Sociology	0.167	32
			社会心理学 Social Psychology	0.25	48
			女性学概论 Women and Gender Studies	0.167	32
			社会问题与社会治理 Social Problem and Social Governance	0.167	32
	<p>2.2具有文献检索、资料查询、文献综述能力和分析能力，并能予以提炼、分析和评价。</p> <p>Have the ability of literature retrieval, data query, literature review and analysis, and be able to refine, analyze and evaluate.</p>	0.14	社会研究方法 Social Research Method	0.429	48
			SPSS应用 SPSS Application	0.286	32
			质性研究方法 Qualitative Research Method	0.286	32
	<p>2.3能够针对社会问题，依托理论视角进行系统分析，并能明确设计思路、开发可行的解决方案。</p> <p>Be able to systematically analyze social problems based on a theoretical perspective, and be able to clarify design ideas and develop feasible solutions.</p>	0.63	社会学理论 Sociology Theory	0.063	32
			社会工作名著导读 Reading of Social Work Original Work	0.063	32
			社会福利思想 Introduction to Social Welfare Theory	0.063	32
			社会政策与法规 Social Policies and Law	0.063	32
			毕业设计（论文） Graduation Project (Paper)	0.750	192

指标点 Index		指标点 权重 Weight of the Indicator	主要教学环节 Main Teaching Links	教学环 节权重 Weight of Teaching	备注 (学时) Remark (Study Time)
<p>3.设计/开发解决方案:能够针对社会工作实务领域的问题设计解决方案,满足个人、家庭、社区和社会的需求,体现社会主义核心价值观和社会工作价值观,考虑社会、经济、文化、安全以及环境等因素。</p> <p>3.Design/Development Solutions: Solutions can be designed to address issues in the field of social work practices to meet the needs of individuals, families, communities, and society, paying attention to play the function of policy advocacy, embodying socialist core values and social work values, considering social, economic, cultural, security, and Environment and other factors. In particular, it can cross disciplines and propose solutions with the help of intelligent technology.</p>	<p>3.1能够针对社会工作实务领域的问题设计解决方案,满足个人、家庭、社区和社会的需求,体现社会主义核心价值观和社会工作价值观。</p> <p>Ability to design solutions to problems in the field of social work practice that meet the needs of individuals, families, communities and society, embodying core socialist values and social work values.</p>	0.38	社会工作概论 Introduction to Social Work	0.13	48
			个案工作 Social Casework	0.13	48
			小组工作 Social Group Work	0.13	48
			社区工作 Community Work	0.087	32
			社会工作行政 Social Work Administration	0.087	32
			家庭社会工作 Family Social Work	0.087	32
			老年社会工作 Senior's Social Work	0.087	32
			青少年社会工作 Adolescent Social Work	0.087	32
			企业社会工作 Corporation Social Work	0.087	32
			社会工作综合实务 Comprehensive Practice of Social Work	0.087	32
	<p>3.2能够对复杂的社会问题进行综合和评价,并能够在设计环节中体现创新意识,尝试进行改进和优化,设计开发过程中能综合考虑经济、环境、文化、安全、健康、伦理等制约因素,并得出可接受的目标。</p> <p>Be able to synthesize and evaluate complex social issues, and be able to reflect innovative awareness in the design process, try to improve and optimize, and be able to comprehensively consider economic, environmental, cultural, safety, health, ethics and other constraints in the design and development process, and arrive at an acceptable target.</p>	0.62	社会政策与法规 Social Policies and Law	0.053	32
			心理咨询与临床社会工作 Physiological Consultation and Clinical Social Work	0.053	32
			社会问题与社会治理 Social Problem and Social Governance	0.053	32
			公益创新与品牌管理 Social Innovation and Brand Management	0.053	32
			残障社会工作 Disabled Social Work	0.053	32
			医务社会工作 Medical Social Work	0.053	32
			禁毒社会工作 Detoxification Social Work	0.053	32
			毕业设计(论文) Graduation Project (Paper)	0.632	192

指标点 Index	指标点 权重 Weight of the Indicator	主要教学环节 Main Teaching Links	教学环 节权重 Weight of Teaching	备注 (学时) Remark (Study Time)	
<p>4.研究：能够基于社会工作理论和方法，通过量化研究和质性研究，评估个人、家庭、社区或社会的需求和问题，包括设计调研、分析与解释数据、并通过信息综合得到合理有效的结论。</p> <p>4. Research: Based on social work theory and methods, quantitative research and qualitative research can be used to assess the needs and problems of individuals, families, communities or societies through quantitative and qualitative research based on relevant theories and methods.</p>	0.25	社会学概论 Introduction to Sociology	0.182	32	
		社会心理学 Social Psychology	0.272	48	
		人类行为与社会环境 Human Behavior and Social Environment	0.182	32	
		社会学理论 Sociology Theory	0.182	32	
		社会问题与社会治理 Social Problem and Social Governance	0.182	32	
	<p>4.2能够设计调研、分析与解释数据、并通过信息综合得到合理有效的结论。</p> <p>Ability to design research, analyze and interpret data, and draw reasonable and valid conclusions through information synthesis.</p>	0.75	社会研究方法 Social Research Method	0.091	48
			社会统计学 Social Statistics	0.061	32
			SPSS应用 SPSS Application	0.061	32
			质性研究方法 Qualitative Research Method	0.061	32
			毕业设计（论文） Graduation Project (Paper)	0.727	192
<p>5.使用现代工具：能够针对社会工作实务领域的问题，开发、选择与使用恰当的技术、资源、现代工具和信息技术工具，包括对复杂社会问题的预测，并能够理解其局限性。</p> <p>5. Use modern tools: Develop, select, and use appropriate technologies, resources, modern tools, and information technology tools, including predictions of complex social issues, and understand the limitations of social work practices.</p>	0.13	SPSS应用 SPSS Application	0.333	32	
		社会统计学 Social Statistics	0.333	32	
		质性研究方法 Qualitative Research Method	0.333	32	
	<p>5.2掌握必要的社会工作领域所需的专业技术资源和专用工具。</p> <p>Master the technical expertise and specialized tools necessary for the social work field.</p>	0.30	社会组织财务管理 Social Organization Financial Management	0.143	32
			社会保障概论 Introduction to Social Security	0.143	32
			专业英语 English for Social Work	0.143	32
			大学英语 College English	0.571	128

指标点 Index		指标点 权重 Weight of the Indicator	主要教学环节 Main Teaching Links	教学环 节权重 Weight of Teaching	备注 (学时) Remark (Study Time)
	5.3针对复杂的社会问题，能够选择、使用、开发恰当的工具，对复杂社会问题的预测，并能够理解其局限性。 Able to select, use, and develop appropriate tools for complex social problems, predict complex social problems, and understand their limitations.	0.57	社会研究方法 Social Research Method	0.111	48
			毕业设计（论文） Graduation Project (Paper)	0.889	192
6. 社会工作与社会： 能够基于社会工作相关背景知识，对社会工作各领域和社会工作实务工作中遇到的各类问题进行分析，能够提供相应的社会政策与社会工作政策法规，给出解决问题的方案。 6. Social work and Society: Be able to conduct professional analysis on various issues in social construction and social governance based on the project-based thinking of social work, combined with professional knowledge and expertise in social work, and be able to provide corresponding social management and social service strategies, social policies and laws and regulations construction ideas, give solution to the problem.	6.1能够基于社会工作相关背景知识，对社会工作各领域和社会工作实务工作中遇到的各类问题进行分析。 Be able to analyze various problems encountered in various fields of social work and social work practice based on the background knowledge of social work.	0.59	社会保障概论 Introduction to Social Security	0.057	32
			老年社会工作 Senior' s Social Work	0.057	32
			青少年社会工作 Adolescent Social Work	0.057	32
			残障社会工作 Disabled Social Work	0.057	32
			企业社会工作 Corporation Social Work	0.057	32
			思想道德与法治 Ideological Morality and Rule of Law	0.086	48
			中国近现代史纲要 Conspectus of Chinese Modern History	0.086	48
			毛泽东思想、邓小平理论和“三个代表”重要思想概论 Introduction to Mao Zedong Thought and Theoretical System of Socialism with Chinese Characteristics	0.086	48
			习近平新时代中国特色社会主义思想概论 An Introduction to Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era	0.086	48
			“四史”大视野 "Four Histories" Big Vision	0.029	16
		毕业设计（论文） Graduation Project (Paper)	0.343	192	

指标点 Index		指标点 权重 Weight of the Indicator	主要教学环节 Main Teaching Links	教学环 节权重 Weight of Teaching	备注 (学时) Remark (Study Time)
	6.2能够提供相应的社会政策与社会工作政策法规, 给出解决问题的方案。 Be able to provide corresponding social policies and social work policies and regulations, and give solutions to problems.	0.41	社会政策与法规 Social Policies and Law	0.063	32
			社会组织管理 Social Organization Management	0.063	32
			社会工作行政 Social Work Administration	0.063	32
			公益项目管理 Public Welfare Project Management	0.063	32
			专业实习(校外) Professional Practice Course (Off-Campus)	0.469	160
			毕业实习(校外) Graduation Practice Course (Off-Campus)	0.281	96
7. 环境和可持续发展: 能够理解和评价社会工作实践对环境、社会可持续发展的影响。 7. Environment and Sustainability: Be able to understand and evaluate the impact of social work practices on environmental and social sustainability.	7.1理解环境保护和社会可持续发展的内涵与意义, 了解社会工作实践可能对环境和可持续发展的影响情况。 Understand the connotation and significance of environmental protection and sustainable social development, and understand the possible impact of social work practices on the environment and sustainable development.	0.20	公共关系学 Public Relations	0.25	32
			媒体素养与社会工作 Media Literacy and Social Work	0.25	32
			社会工作综合实务 Comprehensive Practice of Social Work	0.25	32
			公益创新与品牌管理 Social Innovation and Brand Management	0.25	32
	7.2能够正确评价社会问题, 提出相应应对措施。 Be able to correctly evaluate social problems and propose corresponding countermeasures.	0.80	社会工作伦理 Social Work Ethics	0.061	32
			禁毒社会工作 Detoxification Social Work	0.061	32
			思想道德与法治 Ideological Morality and Rule of Law	0.091	48
			形势与政策 Situation and Policy	0.061	64
			专业实习(校外) Professional Practice Course (Off-Campus)	0.455	160
			毕业实习(校外) Graduation Practice Course (Off-Campus)	0,273	96

指标点 Index		指标点 权重 Weight of the Indicator	主要教学环节 Main Teaching Links	教学环 节权重 Weight of Teaching	备注 (学时) Remark (Study Time)
<p>8.职业规范：秉持社会工作价值观，具有人文社会科学素养、社会责任感，能够在社会工作实践中理解并遵守社会工作职业道德和规范，履行社会责任。</p> <p>8. Professional norms: uphold social work values, have humanities and social science literacy and a sense of social responsibility, be able to understand and abide by social work professional ethics and norms in social work practice, and fulfill social responsibilities.</p>	<p>8.1秉持社会工作价值观，具有人文社会科学素养、社会责任感。 Adhering to social work values, with humanities and social science literacy, and a sense of social responsibility.</p>	0.53	社会工作伦理 Social Work Ethics	0.078	32
			专业导论 Social Work Direction	0.039	16
			社会工作概论 Introduction to Sociology	0.117	48
			女性学概论 Women and Gender Studies	0,078	32
			思想道德与法治 Ideological Morality and Rule of Law	0,117	48
			毛泽东思想、邓小平理论和“三个代表”重要思想概论 Introduction to Mao Zedong Thought and Theoretical System of Socialism with Chinese Characteristics	0.117	48
			习近平新时代中国特色社会主义思想概论 An Introduction to Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era	0.117	48
			马克思主义基本原理 Fundamental Principles of Marxism	0.117	48
			军事理论 Military Theory	0.087	36
			马克思主义中国化进程与青年学生使命担当 The Process of Sinicization of Marxism and the Mission of Young Students	0.058	24
			美育类限选课程 Restricted courses in aesthetic education	0.078	32
			<p>8.2能够在社会工作实践中理解并遵守社会工作职业道德和规范，履行社会责任。 Be able to understand and abide by social work ethics and norms in social work practice and fulfill social responsibilities.</p>	0.47	社会组织财务管理 Social Organization Financial Management
形势与政策 Situation and Policy	0.069	64			
国家安全教育 National Security Education	0.034	16			
专业实习（校外） Professional Practice Course (Off-Campus)	0.517	160			
毕业实习（校外） Graduation Practice Course (Off-Campus)	0.310	96			

指标点 Index		指标点 权重 Weight of the Indicator	主要教学环节 Main Teaching Links	教学环 节权重 Weight of Teaching	备注 (学时) Remark (Study Time)
<p>9.个人和团队：能够在多学科或同学科背景下的团队中承担个体、团队成员以及负责人的角色。</p> <p>9. Individuals and teams: Ability to act as individuals, team members and leaders in teams in a multidisciplinary or homogeneous context.</p>	<p>9.1理解多学科、大团队背景社会工作实践中个体的作用，理解个人与团队关系，具有合作意识，具备合作精神。</p> <p>Understand the role of individuals in social work practice with multidisciplinary, large team backgrounds, understand the relationship between individuals and teams, have a sense of cooperation, and have a spirit of cooperation.</p>	0.56	公益项目管理 Public Welfare Project Management	0.087	32
			社区工作 Community Work	0.087	32
			公共关系学	0.087	32
			专业实习（校外） Professional Practice Course (Off-Campus)	0.652	160
			军事理论 Military Theory	0.087	36
	<p>9.2具备合作能力，能够胜任成员、或负责人的角色与责任。</p> <p>Possess the ability to cooperate and be competent for the roles and responsibilities of a member or person in charge.</p>	0.44	人力资源管理 Human Resources Management	0.111	32
			小组工作 Social Group Work	0.167	48
			领导力培育 Leadership Training	0.111	32
			毕业实习（校外） Graduation Practice Course (Off-Campus)	0.50	96
			军训 Military Training	0.111	32

指标点 Index		指标点 权重 Weight of the Indicator	主要教学环节 Main Teaching Links	教学环 节权重 Weight of Teaching	备注 (学时) Remark (Study Time)
<p>10.沟通：能够与服务对象、社工同事及合作伙伴进行有效沟通和交流，掌握社会工作专业化、职业化、本土化、多元化发展现状，具备一定的国际视野，能够在跨文化背景下进行沟通和交流。</p> <p>10. Communication: Be able to communicate and communicate effectively with clients, social worker colleagues and partners, grasp the current situation of professional, professional, localized and diversified development of social work, have a certain international perspective, and be able to communicate and communicate in a cross-cultural context.</p>	<p>10.1能够与服务对象、社工同事及合作伙伴进行有效沟通和交流，掌握社会工作专业化、职业化、本土化、多元化发展现状。</p> <p>Be able to communicate and communicate effectively with clients, social worker colleagues and partners, and grasp the current situation of professional, professional, localized and diversified development of social work.</p>	0.81	领导力培育 Leadership Training	0.038	32
			心理咨询与临床社会工作 Physiological Consultation and Clinical Social Work	0.038	32
			专业实习（校外） Professional Practice Course (Off-Campus)	0.288	160
			毕业实习（校外） Graduation Practice Course (Off-Campus)	0.173	96
			毕业设计（论文） Graduation Project (Paper)	0.462	192
<p>10.2具备一定的国际视野，能够在跨文化背景下进行沟通和交流。</p> <p>Have a certain international perspective and be able to communicate and communicate in a cross-cultural context.</p>	0.19	媒体素养与社会工作 Media Literacy and Social Work	0.167	32	
		专业英语 English for Social Work English for Social Work	0.167	32	
		大学英语 College English	0.667	128	
<p>11.项目管理：掌握项目管理、财务管理、组织管理等管理学知识，掌握个案工作、小组工作、社区工作的专业方法，在社会工作实务中进行应用，具备社会服务项目策划、评估、管理、实施能力。</p> <p>11. Project Management: Master the management knowledge of project management, financial management, organizational management, etc., master the professional methods of case work, group work, community work, apply it in social work practice, and have the ability to plan, evaluate, manage and implement social service projects.</p>	<p>11.1掌握个案工作、小组工作、社区工作的专业方法，并能在社会工作实务中应用。</p> <p>Master professional methods of casework, group work, community work and apply them in social work practice.</p>	0.17	个案工作 Social Casework	0.375	48
			小组工作 Social Group Work	0.375	48
			社区工作 Community Work	0.25	32
	<p>11.2掌握项目管理、财务管理、组织管理等管理学知识。</p> <p>Master project management, financial management, organizational management and other management knowledge.</p>	0.17	人力资源管理 Human Resources Management	0.25	32
			社会组织管理 Social Organization Management	0.25	32
			社会组织财务管理 Social Organization Financial Management	0.25	32
			公益项目管理 Public Welfare Project Management	0.25	32

指标点 Index		指标点 权重 Weight of the Indicator	主要教学环节 Main Teaching Links	教学环 节权重 Weight of Teaching	备注 (学时) Remark (Study Time)	
	11.3 具备社会服务项目策划、评估、管理、实施能力。 Possess the ability to plan, evaluate, manage and implement social service projects.	0.65	社会工作行政 Social Work Administration	0.067	32	
			公益创新与品牌管理 Social Innovation and Brand Management	0.067	32	
			领导力培育 Leadership Training	0.067	32	
			专业实习（校外） Professional Practice Course (Off-Campus)	0.5	160	
			毕业实习（校外） Graduation Practice Course (Off-Campus)	0.3	96	
12.终身学习：具有自主学习和终身学习的意识，有不断学习和适应发展的能力。 12. Lifelong learning: Have the awareness of self-directed learning and lifelong learning, and have the ability to continuously learn and adapt to development.	12.1 具有自主学习的能力，能够自主查阅各种文献获取解决问题的知识和方法。 Have the ability to learn independently, and be able to independently consult various literatures to obtain knowledge and methods to solve problems.	0.23	社会学理论 Sociology Theory	0.25	32	
			社会福利思想 Introduction to Social Welfare Theory	0.25	32	
			社会工作名著导读 Reading of Social Work Original Work	0.25	32	
			专业英语 English for Social Work	0.25	32	
		12.2 能够意识到社会和科学技术的快速发展及知识更新素质提高的重要性，自主学习和终身学习，以适应未来发展的需求。 Be aware of the rapid development of society and science and technology and the importance of improving the quality of knowledge updating, self-learning and life-long learning to meet the needs of future development.	0.77	毕业设计（论文） Graduation Project (Paper)	0.436	192
				毛泽东思想、邓小平理论和“三个代表”重要思想概论 Introduction to Mao Zedong Thought and Theoretical System of Socialism with Chinese Characteristics	0.109	48
				习近平新时代中国特色社会主义思想概论 An Introduction to Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era	0.109	48
				马克思主义基本原理 Fundamental Principles of Marxism	0.109	48
				大学生职业规划与创业教育 College Students' Career Planning and Entrepreneurship Education	0.036	16
				大学生就业创业指导 College Students Employment and Entrepreneurship Guidance	0.055	24
				大学生心理健康教育 College Students' Psychological Health Education	0.073	32
				美育类限选课程 Restricted courses in aesthetic education	0.073	32